



Voluntary Transfer Positions

Second Posting Period - Updates

Office of Strategic Teacher Recruitment and Staffing
5/13/2010

***** Please note that the changes highlighted below have been made to the Voluntary Transfer Positions for the first posting period for this year. *****

You can view the additions and updates on the pages below.

****Updated**** Coleman Elementary (#618) – *This position is a 1st grade position (not a 2nd grade position).*

****New**** Cordova Elementary (#1047) – *This is a newly-added 4th grade position.*

****New**** Cordova Elementary (#1048) – *This is a newly-added 4th grade position.*

****New**** Cordova High (#1049) – *This is a newly-added Special Education Resource position.*

****Removed**** Craigmont Middle (#640) – *This position has been removed.*

****New**** Douglass Middle (#1051) – *This is a newly-added Creative Writing position.*

****New**** Fairview Middle (#1052) – *This is a newly-added Science position.*

****New**** Georgia Avenue Elementary (#1053) – *This is a newly-added 3rd grade position.*

****New**** Jackson Elementary (#1050) – *This is a newly-added Music position.*

****Removed**** Kate Bond Elementary (#672) – *This position has been removed.*

****Removed**** Kate Bond Elementary (#673) – *This position has been removed.*

****New**** Kingsbury High (#1045) – *This is a newly-added ESL position.*

****Removed**** Lester School (#690) – *This position has been removed.*

****Removed**** Snowden School (#589) – *This position has been removed.*

****Removed**** Treadwell Middle (#749) – *This position has been removed.*

****New**** White Station High (#1046) – *This position is a newly-added Librarian position.*

Additionally, please note new general listings added below. Interested teachers should apply through the transfer period – as vacancies occur, candidates will be interviewed and selected from the approved pool.

****New**** Elementary CLUE Teacher (#1054)

****New**** Middle/High CLUE Teacher (#1055)

Next Steps:

- **If you have already submitted your application and are interested in any of these positions,** please email us at staffing@teachmemphis.org with the subject line “Please Update My Application” and indicate which of the positions (**please provide the vacancy number**) you are interested in being considered for.
- **If you have not yet submitted your application and are interested in any of these positions,** please update your application by going to <http://www.teachmemphis.org/transfer-teachers/> and clicking on the “Apply Now” button to update your application.
- **If you have already submitted your application and are no longer interested in these positions,** please email us at staffing@teachmemphis.org with the subject line “Please Update My Application and indicate which of the positions (**please provide the vacancy number**) you would like to no longer be considered for, if any.

Please note that though the transfer posting period will close on Wednesday, May 19 at 5:30pm, these postings will remain available until Thursday, May 20 at 5:30pm.

COLEMAN ELEMENTARY

Vacancy Number:	618
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher - K-3
Subject(s):	Elementary
Grade(s):	1
Certification Requirements:	Early Childhood Education (PreK-3), Elementary Education (K-6) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>Must have extensive pedagogy knowledge and have demonstrated willingness in the belief that urban students can achieve at high levels; Must have effective oral and written communication skills; Ability to disaggregate data to drive instruction; Ability to collaborate on teams to address student needs; Must demonstrate knowledge of current research-based best practices and sound ability to deliver standards-based instruction; must have evidence of moving students to higher levels of proficiency; and candidates must be self-motivated and demonstrate a strong desire for personal and professional excellence.</p>
Coaching Duties:	NONE

CORDOVA ELEMENTARY

Vacancy Number:	1048
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher - 4-6
Subject(s):	Elementary
Grade(s):	4
Certification Requirements:	Elementary Education (K-6) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>The teacher should have strong reading language arts and writing skills. He/she must have attended Learning Express Folio Training and must demonstrate knowledge of 6+ traits of writing. The person must be versed in disaggregating data from Discovery Formative Assessment and TCAP tests. He/she will team teach multiple sections of Reading/Language Arts.</p>
Coaching Duties:	NONE

CORDOVA ELEMENTARY

Vacancy Number:	1047
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher - 4-6
Subject(s):	Elementary
Grade(s):	4
Certification Requirements:	Elementary Education (K-6) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>The teacher should display strong inquiry - based science skills and set-up hands on experiences for children in science and social studies. He/she must be trained to use Stanford Math and should be versed in disaggregating data from Discovery Formative Assessment and TCAP. He/she will team teach with the Reading/Language Arts teacher.</p>
Coaching Duties:	NONE

CORDOVA HIGH

Vacancy Number:	1049
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher - Special Education
Subject(s):	SPECIAL EDUCATION-RESOURCE
Grade(s):	
Certification Requirements:	Special Education Comprehensive (K-12), Special Education Modified (K-12) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i> Teachers must be able to perform all duties assigned in addition to any specific requirements listed below. SPED Resource teacher who is highly qualified in Math and/or has math background.
Coaching Duties:	NONE

DOUGLASS MIDDLE

Vacancy Number:	1051
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher
Subject(s):	CREATIVE WRITING
Grade(s):	1-8
Certification Requirements:	Elementary Education (K-6), Middle Grades Education (4-8) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i> Teachers must be able to perform all duties assigned in addition to any specific requirements listed below. Teacher must be certified to teach grades 1-8 to write creatively to formulate published works. Teacher should be able to produce quality student work and work collaboratively with colleagues to integrate content material. Also teacher must have excellent classroom management and be willing to coach an athletic team.
Coaching Duties:	YES - MUST BE WILLING TO COACH A SPORT

DISTRICT WIDE - TBD

Vacancy Number:	1055
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	CLUE Teacher
Subject(s):	Middle/High
Grade(s):	6-9
Certification Requirements:	<p>Elementary Education (K-6), Middle Grades Education (4-8) - HQ Middle Grades Language Arts, English (7-12)</p> <p>Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.</p>
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>Responsible for establishing and maintaining a learning atmosphere conducive to the development and utilization of higher level, creative thinking and problem-solving skills. Displays effective classroom management skills while providing a positive, nurturing environment that recognizes and promotes the unique characteristics and behaviors of gifted and talented students. Demonstrates excellent written and verbal communication skills, strong problem-solving skills, research skills and the creativity to write original, differentiated curriculum appropriately individualized for various ages of gifted and talented students. Maintains a positive and enthusiastic attitude necessary to work with administrators, teachers, parents and students. Exhibits good organizational skills necessary to meet deadlines and complete required special education paperwork. Willing to travel between schools and work with multiple-age groups.</p> <p>Educational Requirements: Must have a Bachelor's degree from an accredited college or university; priority will be given to those with advanced degrees. Minimum of 3.0 cumulative GPA. Specific training in teaching gifted and talented students obtained through successful completion of a minimum of two graduate-level courses: Characteristics of Gifted and Talented Students and Methods and Strategies for Teaching the Gifted and Talented.</p>
Coaching Duties:	

DISTRICT WIDE - TBD

Vacancy Number:	1054
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	CLUE Teacher
Subject(s):	Elementary
Grade(s):	PreK-6
Certification Requirements:	Early Childhood Education (PreK-3), Elementary Education (K-6) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>Responsible for establishing and maintaining a learning atmosphere conducive to the development and utilization of higher level, creative thinking and problem-solving skills. Displays effective classroom management skills while providing a positive, nurturing environment that recognizes and promotes the unique characteristics and behaviors of gifted and talented students. Demonstrates excellent written and verbal communication skills, strong problem-solving skills, research skills and the creativity to write original, differentiated curriculum appropriately individualized for various ages of gifted and talented students. Maintains a positive and enthusiastic attitude necessary to work with administrators, teachers, parents and students. Exhibits good organizational skills necessary to meet deadlines and complete required special education paperwork. Willing to travel between schools and work with multiple-age groups.</p> <p>Educational Requirements: Must have a Bachelor's degree from an accredited college or university; priority will be given to those with advanced degrees. Minimum of 3.0 cumulative GPA. Specific training in teaching gifted and talented students obtained through successful completion of a minimum of two graduate-level courses: Characteristics of Gifted and Talented Students and Methods and Strategies for Teaching the Gifted and Talented.</p>
Coaching Duties:	

FAIRVIEW MIDDLE

Vacancy Number:	1052
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher - Secondary
Subject(s):	Science
Grade(s):	6th-8
Certification Requirements:	Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>This school is designated as a Striving School. Striving Schools are intensely focused on raising student achievement and offer additional staff (e.g. math and literacy coaches) and resources. Teachers at Striving Schools also have increased responsibilities to ensure results, including attending professional development and providing ongoing, transparent tracking and reporting of student data. Striving Schools may also require extended day/year commitments.</p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>Highly qualified middle school science teacher, must be familiar with cps units and interactive boards. The desired applicants should have shown growth in TVASS if they have previously taught. Applicant must be willing to tutor after school. Applicants must be willing to attend after school activities, sponsor a club or coach.</p>
Coaching Duties:	

GEORGIA AVENUE ELEMENTARY

Vacancy Number:	1053
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher
Subject(s):	Elementary
Grade(s):	3rd
Certification Requirements:	Elementary Education (K-6) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>This school is designated as a Striving School. Striving Schools are intensely focused on raising student achievement and offer additional staff (e.g. math and literacy coaches) and resources. Teachers at Striving Schools also have increased responsibilities to ensure results, including attending professional development and providing ongoing, transparent tracking and reporting of student data. Striving Schools may also require extended day/year commitments.</p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p>
Coaching Duties:	

JACKSON ELEMENTARY

Vacancy Number:	1050
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher - Special Skills
Subject(s):	MUSIC
Grade(s):	K-5
Certification Requirements:	<p>Instrumental/General Music (K-12), Vocal/General Music (K-12)</p> <p>Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.</p>
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>Knowledge of Orff music program. Applicant must be creative, people oriented, and a team player. Applicant must organize school chorus.</p>
Coaching Duties:	NONE

KINGSBURY HIGH

Vacancy Number:	1045
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Classroom Teacher - ESL
Subject(s):	ESL
Grade(s):	9-12
Certification Requirements:	<p>English as a Second Language (Pre - K-12)</p> <p>Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.</p>
Position Requirements:	<p><i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i></p> <p>This school is designated as a Striving School. Striving Schools are intensely focused on raising student achievement and offer additional staff (e.g. math and literacy coaches) and resources. Teachers at Striving Schools also have increased responsibilities to ensure results, including attending professional development and providing ongoing, transparent tracking and reporting of student data. Striving Schools may also require extended day/year commitments.</p> <p>Teachers must be able to perform all duties assigned in addition to any specific requirements listed below.</p> <p>Applicants must be ESL certified, highly qualified, and experienced in teaching English to speakers of other languages. Applicants must be knowledgeable and able to articulate language proficiency assessments, reading instruction best practices, ESL best practices, ESL inclusion delivery model, cultural knowledge and sensitivity, and analyzing and utilizing data. Applicants must document excellent classroom management skill, the ability to form and maintain relationships with all stakeholders, how they have been a team player at their previous school, how they integrate technology into ESL curriculum, and that they have good attendance, which includes being at work on time. Applicants must be willing to tutor after school in the district's extended contract tutoring program and be willing to participate in our family literacy program. Applicants with advanced bilingual skills in Spanish, Arabic, Somalian, or Vietnamese are preferred. Applicants with documented SMILA training are preferred.</p>
Coaching Duties:	

WHITE STATION HIGH

Vacancy Number:	1046
Open Date:	5/12/2010
Close Date:	5/19/2010
Position Description:	Librarian
Subject(s):	Library Media
Grade(s):	
Certification Requirements:	Library Information Specialist (PreK-12) Candidates must possess valid State of Tennessee certification and an endorsement in the subject area. They must also be highly qualified for the position listed above.
Position Requirements:	<i>The successful candidate will demonstrate the highest level of commitment and dedication and instructional skills necessary to ensure the academic needs of the school student population are met.</i> Teachers must be able to perform all duties assigned in addition to any specific requirements listed below. Highly qualified library media specialty with strong technology skills. Applicant should be able to catalog inventory, circulation of books, and troubleshoot computer problems in teacher classrooms.
Coaching Duties:	